SickKids Indigenous and Black Nursing Student Awards

Application Tip Sheet

Application Tips:

- Carefully read through the application instructions and include all required information.
- Proofread your application. If possible, ask a friend, colleague, or family member to review your application.
- Check out your school's Career Centre for writing support. Career Centres can help with style, proofreading, and language support.
- Use the scoring card posted on the award's webpage to see how your application will be evaluated.

Letter of Intent Tips:

- Keep it concise! One-page maximum.
- The content should be easy to follow.
- Demonstrate your understanding of child and family-centred care and strengths-based nursing with examples. Sharing your story while connecting it to SickKids' core values and care philosophy will be rated more highly. Share your experience in working with children and youth and your intentions for a future career in paediatrics.
- Ensure your letter of intent touches on all the points outlined within the instructions. The Review Committee requires sufficient details to review and rate your application.
- Include your own specific initiatives or accomplishments in your responses. Share examples.

Résumé Tips:

- Tailor your résumé to SickKids.
- Your résumé should be no longer than two pages and have an easy-to-read format. More does not always mean better!
- Your résumé should highlight your key academic, professional, and personal experiences with children and youth. Include student placement experiences in paediatrics, and acute care nursing.
- The Indeed website job board has several nursing-specific resources to help you fine-tune your résumé. You can find résumé templates, as well as articles for new nurses.

Reference Letter Tips:

- Reference letters speak to your character.
- Include specific examples. These letters tend to be viewed as stronger references.
- Give your referee ample time to provide you with a reference letter.
- Share the scoring card with your referee so they can highlight your strengths.

Additional Resources:

- SickKids Vision, Mission and Values
- SickKids 2030 Strategic Plan
- Health Equity and Inclusion Strategy 2030
- SickKids Nursing Website
- Canadian Paediatric Nursing (CAPN) Standards
- Paediatric competencies (CNA)
- Strengths-Based Nursing Care: Health and Healing for Person and Family

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Key Contact:

Completed Applications and Document Submissions, Application Follow-Ups, and General Inquires:
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